

**BWRDD
GWASANAETHAU
CYHOEDDUS
GWYNEDD AC
YNYS MÔN**



Thursday, 16 March 2023

14:00-15:30

Zoom

Members present:	
Name	Organisation
Aled Jones-Griffith (AJG) - Chair	Grŵp Llandrillo Menai
Dylan Williams (DW)	Cyngor Gwynedd
Cyng. Llinos Medi Huws (LIMH)	Isle of Anglesey County Council
Catrin Thomas (CT)	Cyngor Gwynedd
Cyng. Nia Jeffreys (NJ)	Cyngor Gwynedd
Dafydd Gwynne (DG)	Public Health Wales
Euros Jones (EJ)	Natural Resources Wales
Ffion Johnstone (FfJ)	Betsi Cadwaladr University Health Board
Emyr Williams (EW)	Snowdonia National Park
Andrew Edwards (AE)	Bangor University
Gillian Jones (GJ)	Probation Service
Bethan Russell Williams (BRW)	Mantell Gwynedd
Glyn Jones (GJ)	Welsh Government
Lyndsey Campbell-Williams (LC-W)	Medrwn Môn
Tracey Williams (TW)	North Wales Fire and Rescue Service
Llinos Davies (LID)	North Wales Police

In attendance:	
Sandra Thomas (ST)	Gwynedd and Anglesey Public Services Board
Gwenan Pritchard (GP)	Gwynedd and Anglesey Public Services Board
Dewi Wyn Jones (DWJ)	Cyngor Gwynedd

Apologies:	
Cllr Dyfrig Siencyn (DS)	Cyngor Gwynedd
Dafydd Gibbard (DG)	Cyngor Gwynedd
Geraint Owen (GO)	Cyngor Gwynedd
Andy Dunbobbin (AD)	Police and Crime Commissioner
Shan Williams	Grŵp Cynefin
Richard Fairhead	North Wales Fire and Rescue Service
Catrin Thomas	Probation Service

Action Points

1. FFJ to provide a paper outlining the success of the example where the number of people returning home within time limits has recently been halved - **FFJ**
2. Support Team to prepare recommendations for the lessons learned from the consultation - **Support Team**
3. Engagement and communication to be part of the Board's permanent work programme. ST to add this in the regional financial application - **ST**
4. Final comments on the well-being objectives to be provided by everyone by 24/3/23 – **Everyone**
5. Third Bridge to Anglesey - Support Team to draft a letter of support. Members to inform the Support Team if they do not support - **Support Team / Everyone**
6. FfJ / Support Team to arrange for the new Chair of the Health Board to attend a future Board meeting. – **FfJ / Support Team**
7. Community Food Scheme – CT and Support Team to discuss collaboration – **CT / Support Team**
8. Bilingual Workforce Planning – GP to re-circulate the paper and everyone to respond with their opinions. **GP / Everyone**
9. Support Team to contact the Welsh Language Commissioner regarding the Bilingual Workforce Planning project. – **Support Team**
10. Consider completing a Climate Change Risk Assessment for the PSB – **EJ / Support Team**
11. List of Obstacles and Solutions - Everyone to send any obstacles to the Support Team to add to the list - **Everyone**
12. Active Travel Charter – Add as an item to the next meeting. Support Team to update the template - **Support Team**

Minutes of the discussion

Item	Notes	Whom?	By when?
1	Welcome and Apologies The above apologies were noted and all were welcomed to the meeting.		
2	Terms of Reference It was noted that membership and terms of the subgroups will be reviewed following the adoption of the new Well-being Plan for the period 2023-28. It was noted that Lowri Hughes, Bangor University had been nominated as the new Chair of the Language subgroup and that Melfyn Thomas from the Police Service had recently joined the subgroup.		

3	<p>Minutes of the previous meeting: 14/12/22 (to be agreed)</p> <p>The minutes were agreed upon as correct and it was noted that the action points had been addressed or were to be addressed during the meeting.</p> <p>It was noted that the information from FfJ in regards to the example of where a number of people returning home within time limits was recently halved is still outstanding.</p>	FfJ	asap
4	<p>Announcements</p> <p><u>Communities Policy, Welsh Government</u> – An update was given in regards to the Welsh Government Officers' intention to visit the area over two days during the Easter period to get a sense of the true rural communities of Gwynedd and Anglesey and community enterprise successes. The Support Team will work with Mantell Gwynedd and Medrwn Môn to facilitate the visit.</p> <p><u>Regional Welsh Government financial support for Public Service Boards 2023-24</u> – It was noted that a joint application on behalf of the other North Wales PSBs is being submitted for support for research and to re-brand in addition to better engagement with communities.</p> <p><u>Workshop Feedback 'Building the foundations for a Shaping Places for Wellbeing in Wales programme'</u> - It was noted that recent workshops have been held to explain that funding of £500,000 is available over a period of 3 years for communities in Wales and the hope is to collaborate with the Public Services Board in Wales on this work. As there are several PSBs with similar well-being objectives in their Well-being Plans there is obvious collaboration opportunities. The work is based on 'systems thinking'. It is anticipated that the programme will start during the Autumn.</p> <p><u>Elizabeth Woodcock's research – 'Crafting a Collaborative PSB Culture'</u> - It was noted that Elizabeth had observed the work of the Board a few years ago and that a paper will be published by her soon explaining how the PSB's partnerships can use research and activities to move things forward. It was agreed to share Elizabeth's document with Board Members and to invite Elizabeth to a future Board meeting. The research may be able to assist in shaping the composition of the Board's sub-groups.</p> <p><u>Mapping Anglesey for Future Generations</u> - It was noted that the Board's support was needed for a spatial data collection project, including data made by the community, in a format that will be useful to communities, local authorities, Public Service Boards, etc. The work will also provide a digital data hub for Anglesey through maps, while also supporting the implementation of the Well-being of Future Generations Act. It was noted that the researcher is Flora Samuel.</p> <p>The intention to issue these Announcements as a Newsletter in the future was noted.</p>		

<p>5</p>	<p>Draft Well-being plan 2023-2028 and timetable</p> <p>It was explained that a 12-week period of consultation on the Well-being Plan has now ended. It was noted that 499 responses were received to the consultation in the form of a questionnaire, but that other comments were received through consultation with specific groups within the community, such as students at Grŵp Llandrillo Menai, Older People's Forums, Town and Community Councils, Third Sector Group etc. Information about the consultation had also been shared through a press release, with all members of the Board, Commissioners in Wales, Elected Members of the two counties and on a social media platforms over the period.</p> <p>It was noted that comments received are very useful and constructive. Several members of the Board praised the Support Team for their work during the consultation period. The Chairman of the Board echoed the praise.</p> <p>It was asked if anything had been missed as part of the consultation work, and ST indicated that she felt that a potential opportunity had been missed to target certain communities rather than certain groups.</p> <p>The report on the consultation that had been provided by Gwynedd Council's Research Department analyzing the results of the consultation was discussed. AJG noted that the comment regarding the need for public bodies to receive training on sensitive issues is an interesting one and should be considered further.</p> <p>DW said that he was keen to see lessons learned from the consultation and that the lessons could be shared here as a good practice to carry out consultations in the future. The Support Team was asked to prepare recommendations for the Board.</p> <p>DG noted that engagement and communication are all important and should be part of the Board's permanent work programme. AJG said it would be possible to consider adding this in the regional financial application.</p> <p>EJ said it was important to see the responses to the consultation influence the operations for the well-being objectives.</p> <p>Reference was made to the revised well-being objectives which have been circulated following the consultation and the opportunity to give final comments. It was noted that the timetable was very tight in order to be able to go before the various Committees of the Board's Statutory Members and therefore final comments on the revised well-being objectives were required by everyone by 24/3/23.</p>	<p>PSB Support Team</p> <p>ST</p> <p>Everyone</p>	<p>24/3/23</p>
<p>6</p>	<p>Obstacles and Solutions</p> <p><u>Third Bridge to Anglesey</u> - LLMH and DW were keen to raise the issue of the Welsh Government's lack of support to invest in a third connecting bridge to Anglesey. Concerns were noted that Pont Borth was coming to the end of its life, and that a connection with the Island was essential to the resilience of Gwynedd and Anglesey. Anglesey Council's intention to write to the Welsh Government to lobby to reconsider the policy was noted. The Board's support was requested and the Board was asked to also send a letter to the Welsh Government. It was agreed to support and to write a letter in the name of the Board - Support Team to draft. The</p>	<p>PSB Support Team / Everyone</p>	

	<ul style="list-style-type: none"> • A key consideration is that the programme ends 31/03/2025 and only received confirmation of the money 05/12/2022 - so time is short for action <p>LLMH noted that it is keen to see how it will be possible to measure and how it will be possible to look at the failures of the plan.</p>		
7	Updates from sub-groups		
	<p>Welsh Language sub-group – Gwenan Pritchard</p> <p>Reference was made to the report that had been circulated with the Board's papers giving an overview of the First Contact project commissioned with Iaith Cyf.</p> <p>Verbal feedback was also given outlining the language subgroup's positive feedback to the work including comments from Natural Resources Wales such as:</p> <ul style="list-style-type: none"> • <i>"A very handy guide to give to new/temporary staff so that they understand how they are expected to greet customers at receptions at all times.</i> • <i>It will be a very useful guide for staff who are not confident speaking Welsh, where there will be that simple vocabulary to support and remind them."</i> <p>It was noted that the Sub-Group was keen to move on to the next project and that information about this project had been circulated to the Board with the December meeting papers, but that sufficient time had not been set aside to discuss the project at the time. It was noted that the intention of the project is Bilingual Workforce Planning looking at good practices and drawing up a report of recommendations when planning and recruiting a bilingual workforce in our public institutions. The output would be to give the Sub group and PSB members a better understanding of the challenges of workforce planning and how to address them by looking at good practices that organisations can use.</p> <p>It was noted that this would mainly be desk research to identify good practices within partner organisations, look at the situation in terms of the number of jobs with high Welsh language level requirements that are advertised twice or more, cases where the language level of jobs had had to be lowered and so on. It was noted that it will be necessary to identify a budget to commission the work or staff resources to undertake this project for a period of approximately 15 working days. If commissioned it is anticipated this would cost up to £4500. The Board was asked to consider and give commitment and support in principle so that the language subgroup can undertake this project on behalf of the Board.</p> <p>It was agreed that GP would recirculate the paper for consideration.</p> <p>The Support Team was asked to contact the Welsh Language Commissioner to inform them of the proposed project and to consider whether it is possible to work together.</p>	<p>GP PSB Support Team</p>	

	<p>Climate Change subgroup - Euros Jones</p> <p>It was noted that the Well-being Plan is going before the Natural Resources Wales Board meeting on 12/4/23.</p> <p>It was noted that the work of the current group was coming to an end, but that they are looking forward to continuing with the group on the zero net carbon well-being objective in the new Well-being Plan.</p> <p>It was noted that it was necessary to consider completing a Climate Change Risk Assessment.</p>	EJ	
8	<p>Opportunities and Challenges List –standing item</p> <p>Board members were asked to send any obstacles that they foresee on so that they can be added to the list.</p>	Everyone	
9	<p>Any Other Issues</p> <p><u>Active Travel Charter</u> - DG was keen to discuss the Active Travel Charter which was addressed at the December Board meeting. It was noted that the three PSBs in North Wales have adopted the principle of the Charter. It was noted that a template had been prepared by Public Health Wales and the Support Team would adapt and share with Board Members. It was agreed to put this as an item at the next Board meeting.</p>	PSB Support Team	